2018 EBASE IMPACTS

<u>YOUR support</u> helped our communities stand up, fight back against the increasing rightwing onslaught, and advance real wins! With your support, EBASE scored breakthrough victories for workers, tenants, and immigrants – and built momentum for our positive vision for the future that will serve as a model for the region, the state, and the nation.



Working Women of Color Fight Back

EBASE and our partners at UNITE HERE! Local 2850 won a resounding victory for working women in Oakland – and for the national #TimesUp and #MeToo movements – with the passage of Measure Z, the Time's Up Oakland initiative. Led by fearless women of color, our campaign won with 76% of the vote. The new model law will protect hotel workers from sexual assault on the job, set humane workloads for the hospitality industry, and ensure far-reaching protections for ALL Oakland workers.



The Right to a Safe and Stable Home for All

The EBASE-led Raise the Roof coalition gained crucial ground in our multi-year struggle for tenant rights and housing justice in Concord. We produced a hard-hitting report that documents how skyrocketing rents and unjust evictions are driving displacement, and we started a new voter outreach program to educate and engage the community, reaching thousands of voters in just two months. These steps are critical to shifting the landscape and winning key policies like rent control and just cause protections for Concord families.



Resilience and Resistance Across Borders

We confronted the deportation and detention machine head on, working with our coalition partners in the Contra Costa Immigrant Rights Alliance (CCIRA) and Faith Alliance for a Moral Economy (FAME) to keep families together, fight for the liberation of the detained, and end the ICE contract at West County Detention Facility. Alongside CCIRA and Alameda County United in Defense of Immigrant Rights (ACUDIR), we put pressure on county sheriffs to end their complicity with ICE – and continue to work to make sanctuary in the East Bay a reality.

EBASE, our partners, and supporters <u>like you</u> are reclaiming our communities, our workplaces, and our democracy.

2018 was a pivotal year in our struggle for racial, economic, and gender justice. As the right-wing intensified its attacks on all fronts, we united together and defended each other. We demonstrated the resilience of our communities and the power of our movement. EBASE, our partners, and supporters like you are dismantling the dehumanizing systems that tear families apart and creating a new future: a sustainable economy that works for everyone; fulfilling jobs that provide safety, dignity, respect, and a thriving wage; safe and stable homes; vibrant neighborhoods; and real sanctuary for all. Here's a snapshot of EBASE's year of struggle, resilience, and solidarity.



EBASE and our coalition partners. Top row: Youth leaders with Urban Peace Movement (UPM) honored at Venceremos 2018. Workers with UniteHERE 2850 and Bay Area Black Workers Center at rally. Middle row: Rev. Lynice Pinkard preaches at FAME Breakfast. BoomShake facilitator/teacher Monica Hastings-Smith performs at Venceremos. EBASE's Nicole Zapata leads tenant defense in Concord. UPM's Leo Mercer performs at People's Port campaign launch. Bottom Row: Hotel worker Elvia Angilo gives personal testimony at FAME's Labor in the Pulpit (LITP) program, with EBASE Board member Larisa Casillas and Rev. Donna Allen. EBASE's Asha DuMonthier at Marriott strike in Oakland. UniteHERE 2850 worker Sarai Gutierrez and organizer Samuel Romero speak with congregants about Measure Z during LITP.



Photos by Ryan Sin, Ty Hudson, Shira Bezalel, Jennifer Morales, Heather Appel, and EBASE staf