



EAST BAY ALLIANCE FOR A SUSTAINABLE ECONOMY
Building Power With Community, Workers & People of Faith

JOB ANNOUNCEMENT:

Organizer for the Faith Alliance for a Moral Economy (FAME)

Exciting opportunity to work at the intersection of faith and the movement for economic, social, and racial justice

The **East Bay Alliance for a Sustainable Economy (EBASE)** has a 19 year track record of advancing economic, racial, and social justice by building a just economy in the East Bay based on good jobs and healthy communities. We address the root causes of economic injustice by developing strategic alliances among residents, workers and people of faith to build power and create change with low-income workers and communities of color. We have an effective and seasoned staff and engaged board that are committed to a bold vision of economic, racial and gender justice and a transformational approach to organizing that creates strong solidarity among people of color, women, immigrants, queer folks, among others. FAME is a project of EBASE.

The **Faith Alliance for a Moral Economy (FAME)** is a network of clergy, spiritual leaders, and people of faith. Our mission is to educate, organize, and mobilize our communities to stand with low-wage and immigrant workers. We seek policies and workplace practices that will ensure workers and their families live with dignity by improving wages, benefits, and working conditions; expanding access to good jobs for those who have been locked out of opportunity; and protecting and defending the rights of tenants and immigrants to stay and thrive in our communities.

POSITION SUMMARY

The FAME Organizer will work with the FAME Coordinator and EBASE campaign staff to build, engage, and organize our regional network of faith leaders and communities. The Organizer will support campaigns and projects for workers rights, immigrant rights, and economic justice; collaborating with unions, workers and community groups; helping develop faith-rooted campaign strategy; and program administration. The FAME Organizer will also support in developing and sustaining the FAME membership, which is a network of clergy, spiritual leaders, and people of faith, as well as supervising volunteers. The FAME Organizer reports to the FAME Coordinator.

RESPONSIBILITIES

Recruitment & Alliance- Building

- Work with FAME Coordinator to recruit a diverse array of faith leaders and congregations from different religious traditions to educate and meaningfully engage them in worker, immigrant, and racial justice campaigns, events, and actions.
- Build FAME membership and fundraising of individuals and faith institutions.
- Coordinate, collaborate, and organize with the FAME Steering Committee leaders.
- Build relationships with other ministerial alliances, denominational leadership, and faith networks.
- Execute programs that provide fellowship, inspiration and education for religious leaders and congregations that connect to existing FAME and EBASE campaigns.

Campaign and Project Strategy, Coalition Engagement

The FAME Organizer will support coalition work with workers' rights and immigrant organizations to integrate faith-rooted organizing within campaigns.

- Partner with EBASE campaign teams to develop faith-rooted organizing strategies that advance worker rights, immigrant rights, racial justice, tenants rights and economic justice campaigns.

- Represent FAME in coalitions and recruit, train, and support FAME leaders to represent FAME in coalitions.
- Develop campaign plans and timelines with EBASE, FAME members, and coalition partners.
- Work with EBASE and partners to ensure affected communities and faith communities are part of the organizing strategy and campaign plan.

Organizational Development and Personal Administration

- Participate in weekly staff meetings, internal trainings, strategic and annual planning, implementation and evaluation.
- Support “all hands on deck” requests from EBASE campaign teams, including mobilization support, phonebanking, civic engagement and other activities.
- Maintain personal organization systems (files, calendar, compliance with document retention & destruction policy).
- Complete reimbursements, timesheets and lobbying reports. Support staff people in the completion of these administrative tasks.

QUALIFICATIONS:

- Experience with organizing and basebuilding of communities directly affected by economic and racial injustice, ideally in an interfaith context. Two years experience organizing preferred.
- Demonstrated organizing skills in building unity and motivating others to take action in a campaign and/or a congregational or ministerial environment.
- Demonstrated knowledge of religious institutions, commitment to organizing people of faith, and comfortable working with diverse faith traditions.
- Personal commitment to economic, racial, and gender justice.
- Strong listening and persuasion skills.
- Strong writing skills and ability to use word-processing and database programs.
- Demonstrated ability to take initiative and show accountability to goals and workplans, with a commitment to work in team environment.
- Willingness to learn new techniques, ideas and skills.
- Proficiency in Spanish is preferable.

The organization is willing to negotiate arrangements to accommodate existing pastoral commitments.

COMPENSATION AND BENEFITS:

The salary for this position is between \$47,500 - \$53,000 depending on experience, plus a generous benefits package. EBASE provides an excellent working environment that encourages team work and recognizes high-quality work.

Email cover letter and resume to: search@workingeastbay.org, Subject line “FAME Organizer,” or mail to EBASE 360 14th Street, 4th Floor, Oakland, CA 94612. Applicants who do not meet the minimum requirements will not receive a response.

Application deadline: Aug 3, 2018. Applications will be reviewed on a rolling basis as they are received. The position will be open until filled and starts immediately.

EBASE is an affirmative action employer, and strongly supports the social goals of affirmative action. We therefore make special efforts to recruit individuals from groups that are historically under-represented in professional environments, or that suffer broader societal discrimination.