2017 EBASE IMPACTS

<u>YOUR support</u> helped move low-wage workers, immigrants, and people of color forward at a time when our communities are under attack. The best defense is offense, and through EBASE's local wins, we are setting the pace for the region, the state, and the nation.



Groundbreaking Good Jobs Agreement

As the online retail warehouse industry explodes, the EBASE-led Revive Oakland Coalition won a groundbreaking jobs agreement for the Port of Oakland's warehouse complex. It includes living wages, local hire, limits on temping, equal protections for subcontracted workers, and one of the strongest Ban the Box policies in the country. The agreement will help end economic racism-particularly against formerly incarcerated workers-and create the good jobs our people need to stay in their homes.



Breakthrough Victory in the Suburbs

With the rise of anti-immigrant policies and hate speech, the EBASE-led Raise the Roof Coalition scored a breakthrough victory in a more conservative suburb. We pushed the Concord City Council to pass an immigrant safety and inclusion policy that limits cooperation between local police and federal immigration (ICE) officers. It also denounces hate speech against Muslims, LGBTQ, and other vulnerable communities. We showed that multi-racial organizing can succeed in the suburbs.



Resistance Through Faith

FAME-EBASE's faith-rooted organizing program-draws on the love and justice that all faith traditions share. We traveled to Sacramento to urge the governor to proclaim CA a sanctuary state; stood with Tesla workers to demand fair treatment; and spoke out against the employment discrimination of formerly incarcerated workers. FAME's clergy and lay leaders have walked alongside our most vulnerable neighbors to proclaim that everyone has a place in the Beloved Community.

EBASE, our partners, and supporters <u>like you</u> are reclaiming our communities, our cities, and our democracy

Long before 11/8/16, our communities have faced hatred, racism, and economic injustice. We've fought back in our streets, our halls of government, our places of worship, and our workplaces. We continue to do so, and we are winning, providing hope that our resilience will carry us through this political moment. EBASE, our partners, and supporters like you are demonstrating that when we practice deep solidarity, we not only transform ourselves, but we transform our world. That solidarity nourishes our sustained fight to reclaim our cities and our democracy. Here's a glimpse of EBASE's year of joy, struggle, and unyielding commitment to economic and racial justice.



EBASE and our coalition partners. Top row: FAME's Bob Lane speaks at the rally before the passage of the Concord Immigrant Inclusion Policy. CURJ's John Jones and UPM's EJ Pavia rally before the passage of the Good Jobs Agreement at the Port of Oakland. Middle row: Boy at the Ban the Box hearing at the Port. Faith leaders and FAME's David Brazil pray at a footwashing for immigrant rights. EBASE's Jahmese Myres leads the Revive Oakland victory rally at the Port. Bottom Row: Resistance protesters on Trump's inauguration day. Dolores Ramos Aguilar of First 5 CCRG and her daughter at the Concord May Day rally for Sanctuary City. Resistance protesters march against the overturning of DACA.



Photos by Brooke Anderson, Shira Bezalel, and EBASE star