

# 2015 EBASE Impacts

**YOUR support helped raise wages and stem the displacement of low-income Bay Area residents.**

It's no secret that the Bay Area's diverse economic, social, and racial fabric which defines our community is changing. Corporate development and an influx of new wealth has worsened income inequality, pushing low-income people of color out. EBASE and supporters like you have been *Fired Up in '15* to help prevent displacement and build healthy neighborhoods where folks from all walks of life can live, work, play, and pray.

## Emeryville Minimum Wage

Roughly 10,000 workers received a raise to the highest minimum wage in the country with a path to \$16 by 2019.



SEIU USWW janitors join fast food workers Guadalupe Salazar and Shonda Roberts at Emeryville minimum wage vote

## Oakland Minimum Wage

Tens of thousands of workers received raises to \$12.25 with paid sick days. EBASE helped secure \$240,000 in for community enforcement.



EBASE and our Lift Up Oakland partners announcing the implementation of the Oakland minimum wage

You helped EBASE and our partners build support, pass, and enforce minimum wage policies in Oakland, Emeryville, Berkeley, and El Cerrito. Together we lifted people's incomes to help pay the bills and stay in our homes.

You helped influence the Coliseum City project to protect Oakland's existing residents and workers by demanding any new development provide good jobs, affordable housing, accessible transit, and a healthy environment.

And you supported our victory against mass incarceration in Contra Costa County, where we pushed our elected leaders to fund housing, education, and health care instead of a jail expansion.

EBASE brought together workers, residents, people of faith, small business owners, and our elected leaders. By pooling our resources, we have the power to stem displacement and preserve the diversity and creativity which make the Bay Area so special.



UPM and Oakland United member Jennifer Franco



# A community that comes together, stays together to create good jobs and build healthy neighborhoods.

EBASE celebrates supporters like you who stand up for justice in our streets, in our halls of government, in our places of worship, in our workplaces, and in our neighborhoods. Here's a glimpse of EBASE's year of joy, struggle, and unyielding commitment to economic, racial, and social justice. Together, we're lifting low-wage workers; ensuring public land is used for public good; and empowering people of color and immigrants at the grassroots level. Most importantly, EBASE brings together workers, residents, and people of faith to strengthen our community and meet our common goals of creating good jobs and building healthy, vibrant neighborhoods for ALL.



Top row: EBHO's Theola Polk leads Oakland United members during City Council testimony on Coliseum City; Oakland Rising's Saabir Lockett and EBASE's Jennifer Lin during FAME's Labor in the Pulpit on displacement. Middle row: CJJC/Oakland United member Redena Johnson and EBASE's Jahmese Myres lead a Coliseum City Action; EBASE Board Chair Danielle Mahones with former Board Chair Wei Ling Huber at our *Fired Up in '15* event; EBOC's Judith Zarate and Margarita Vazquez at a Fast Food Fight for \$15 action; EBHO/Oakland United member Sharon Montgomery and EBASE's Jake Friedler prepare for Labor in the Pulpit. Bottom Row: FAME, EBASE, and our allies at our victory against the Contra Costa jail expansion.

