



# EBASE

Building Power with Workers,  
Community and People of Faith

## 2013 IMPACT REPORT



## RAISING THE FLOOR & OPENING THE DOOR

In 2013, EBASE convened community, labor, and faith through numerous campaigns that *raised the floor* for low-wage workers and *opened the door* to quality jobs for marginalized communities such as immigrants, people of color, youth, and people with criminal records. Because of our work, we won significant victories which raise standards for our community today, and create a groundswell of support for victories tomorrow.



Photos by Brooke Anderson



# Highlights For 2013

## ***Strengthening the Movement to Shift the Low-Wage Economy***

EBASE created a strong voice for economic justice for low-wage workers by building coalitions, developing leaders, and generating a buzz in the media.

EBASE brought together Our Walmart, Fast-Food Fight for 15, Airport Retail workers, and community and faith allies to coordinate work under one umbrella. This deepened our movement, empowered grassroots leaders, and strengthened our public message – showing that the problems with low-wage work are systemic.

Our work shifted public opinion around income inequality, minimum wage, and corporate welfare, demonstrating that low-wage jobs not only keep families in poverty, but impact our communities when workers are forced to use taxpayer-funded services. This set the stage for our policy work in 2014.



*EBASE played a leadership role in bringing together various campaigns to shift the low-wage economy. This Fast Food march was one of many actions we participated in.*

## ***Ensuring Taxpayer-Funded Projects Create Quality Jobs***

EBASE convened the Revive Oakland coalition of 30 community, labor, and faith groups and won landmark jobs agreements to ensure that taxpayer-funded projects provide quality jobs for local residents. We broke ground on the Oakland Army Base redevelopment which will generate thousands of construction and warehouse jobs. We won a similar agreement for the AC Transit Bus Rapid Transit project along a major corridor in the East Bay. And we got a job center up and running to ensure that local residents have the support and training they need to access these jobs.



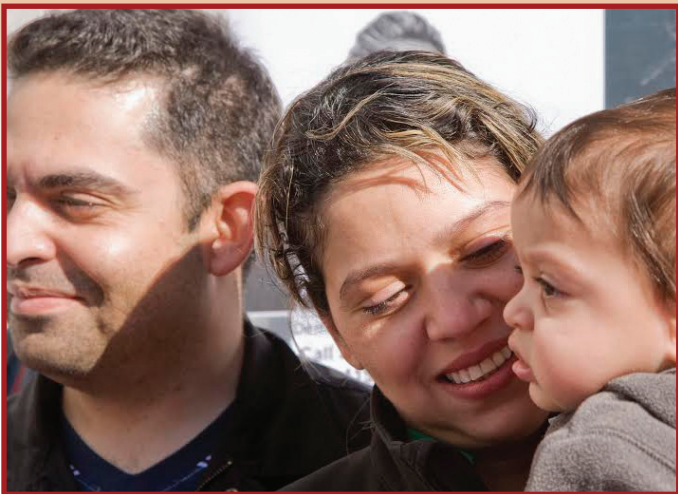
*EBASE convened the Revive Oakland coalition which created a good jobs pipeline for local residents who have traditionally been left out of our economy.*

EBASE also convened a coalition on the Sustainable Recycling Campaign to lift low-wage workers, who are primarily immigrants, out of poverty, and reduce the impacts of waste on our community. Fremont became the first city in Alameda County to set a fair wage and benefit standard for recycling workers.

We are on a roll with these victories and have set important precedents in the East Bay to ensure that taxpayer-funded projects create living-wage jobs.

## ***Passing State Legislation to Protect Immigrants***

In 2013, our interfaith program formalized a new membership structure and changed its name to the Faith Alliance for a Moral Economy (FAME). FAME rejoiced in two huge victories this year – the passage of the Domestic Workers' Bill of Rights and the TRUST ACT.



*FAME was part of the community effort to limit immoral immigrant detentions and deportations. Here, a family celebrates a mom's release from a detention facility.*

For more than two years, FAME has worked hand-in-hand with broader coalitions to engage religious communities to work on both bills through its educational program Labor in the Pulpit, Bima, interfaith sign-on letters, lobby visits, call-in days, and faith actions throughout the Bay Area and in Sacramento.

The Domestic Workers' Bill of Rights will ensure overtime pay to workers such as nannies and housekeepers, benefiting primarily immigrant women. The TRUST ACT will limit deportations, keeping families together and making it harder for employers to threaten immigration problems when workers stand up for higher pay.

## 2014: EBASE's 15th Year

EBASE's 15th year promises to be our most successful as we *continue to raise the floor* and open the door with three areas of focus:

1. **Lift Up Oakland:** We will play a leadership role to win a ballot initiative, raising the minimum wage to \$12.25 with paid sick days so that people can provide for their families and our local economy can thrive.
2. **Revive Oakland:** We will continue our work to ensure that taxpayer-funded projects like the Oakland Army Base redevelopment provide local residents with quality jobs, including a good jobs policy at the Port of Oakland.
3. **FAME:** We will organize faith communities to support low-wage workers and we will stand up, support, and protect the rights of immigrants in our midst.

Through our campaigns, EBASE will empower grassroots leaders and expand our base of community organizations, labor unions, faith leaders and congregations, young people, voters, and small businesses to lead our movement to create a fair economy for ALL.





# THANK YOU TO OUR SUPPORTERS

## Foundations

Akonadi Foundation  
The California Endowment  
The California Wellness Foundation  
James and Gretchen Sandler Philanthropic Fund

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Public Welfare Foundation  
The San Francisco Foundation  
Solidago Foundation  
Surdna Foundation  
Taproot Foundation

Unitarian Universalist Veatch Program at Shelter Rock  
Walter & Elise Haas Fund  
Y&H Soda Foundation

EBASE thanks the many ally organizations, donors, and volunteers who partner with us to build power with workers and communities. For more information, visit [www.workingeastbay.org](http://www.workingeastbay.org)

## Board of Directors\*

### Wei-Ling Huber

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Building and Construction Trades Council of Alameda County, AFL-CIO

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United Food and Commercial Workers Local 5

### Steven Pitts

Labor Center, University of California, Berkeley

### Diana Wear

Faith Alliance for a Moral Economy

### Vanessa Daniel

Secretary-Treasurer; Groundswell Fund (retired 2013)

### Michael Henneberry

United Food and Commercial Workers Local 5 (retired 2014)

### Jamie Queiroz

Alameda Labor Council (retired 2013)

*\*organizations listed for identification purposes only*

## Staff

### Nikki Fortunato Bas

(outgoing Executive Director), EBASE thanks you for seven years of service.

### Maria Elena Allain

Operations Manager

### Patricia Contreras Flores

Organizer

### Kristi Laughlin

Interfaith Project Director

### Jennifer Lin

Interim Deputy Director & Research Director

### Jahmese Myres

Senior Research and Policy Associate & Civic Engagement Coordinator

### Kate O'Hara

Campaign Director – Revive Oakland

### Daniel Pinell

Interfaith Immigration Organizer

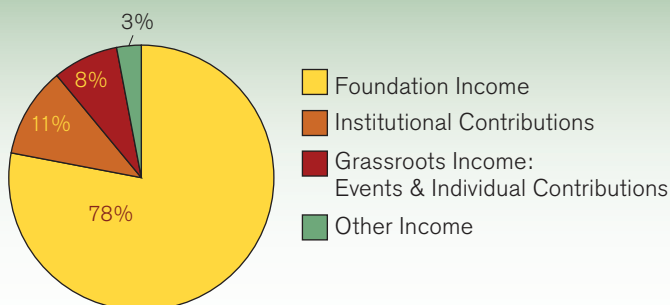
### Beth Trimarco

Communications Director

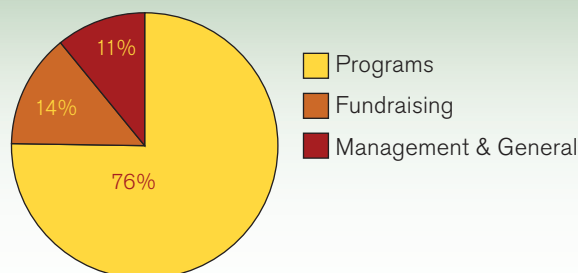
### Pastor Brian K. Woodson

Principal Clergy Organizer

## Income 2013: \$1,235,866



## Expenses 2013: \$1,074,013



*\*financial figures are unaudited at time of print*