







# 2011 YEAR IN **REVIEW**











As a longtime West Oakland resident, I have seen lots of changes.

I'm ready for changes that will help put our folks to work.

—Shirley Burnell, Revive Oakland leader,

Oakland City Council meeting, April 2011

## **REVIVE OAKLAND**

## COALITION FOR REAL JOBS & HEALTHY COMMUNITIES

EBASE convenes the Revive Oakland Coalition to ensure the promise of good jobs at the massive Army Base development is made real for Oakland residents.

In 2011, EBASE and Revive Oakland:

- Engaged and built the leadership of residents, youth, and workers most impacted by the lack of good jobs in Oakland by establishing a resident committee.
- Brought public attention to the importance of good jobs at the Army Base by organizing rallies, events, and meetings, including the "SWAGN 4 JUSTICE" youth rally and concert with Urban Peace Movement at City Hall in November, which was attended by 300 people.
- Advocated for binding commitments that benefit the community, such as quality jobs, local hiring and "ban the box," from the City and Port of Oakland and the developers.



## **OAKLAND RISING**

EBASE is a founding member and core partner of Oakland Rising, a multilingual, multiracial collaborative that increases civic engagement in low-income, immigrant and communities of color in Oakland's "flatlands."

In 2011, EBASE and Oakland Rising:

- Talked with over 6,000 voters last fall to build support for a tax increase on the wealthiest Californians, and for good quality jobs at the former Oakland Army Base.
- → Talked with over 5,000 voters in spring 2011 about state and local budget solutions and moved people towards voting in every election.



## **COALITION FOR CLEAN & SAFE PORTS**

EBASE anchors the 80-organization strong Oakland Coalition for Clean and Safe Ports (CCSP) to reduce air pollution and improve job quality for truck drivers at the Port of Oakland.

In 2011, EBASE and CCSP:

- ▶ Presented the ground-breaking report The Big Rig: Poverty, Pollution and the Misclassification of Truck Drivers at America's Ports to the Board of Port Commissioners in March and organized a rally outside the meeting with over 100 port truck drivers, Oakland residents, and allies.
- Completed a four-week program which documented port truck activity in East and West Oakland in partnership with environmental, public health, and labor allies.
- Supported the introduction of the Clean Ports Act of 2011 in the U.S. House of Representatives and the Senate to enable ports across the nation to raise environmental and labor standards.



My grandfather told me, 'You stand for something or you'll fall for anything.' So this is me standing up for what I believe in.

-Dutch Prior, Port of Oakland Truck Driver,

CBS National Morning News,

December 2011

## INTERFAITH COMMITTEE FOR WORKER JUSTICE

The Interfaith Committee for Worker Justice (ICWJ) is a powerful, multi-ethnic coalition of clergy and lay leaders who call for dignity and respect in the workplace.

In 2011, ICWJ:

- ➡ Brought the stories of domestic workers to 25 congregations and educated thousands of congregants on the California Domestic Workers Bill of Rights (AB 889), which would provide overtime, sick pay, and mandatory breaks for 500,000 workers across the state.
- → Raised the visibility of immigrant rights through monthly vigils at the West Contra Costa Detention Facility in Richmond where up to 150 immigrant detainees are held each day.
- Supported alliances among African American, Latino, and API religious leaders to collaborate on immigrant rights and economic justice campaigns. ICWJ hosted a multicultural retreat last November for 14 faith leaders to learn about the struggles of immigrant communities in Oakland and come together in fellowship and prayer.



My faith tradition is clear on the fact that workers deserve dignity ... and the workers I've stood with are some of God's most exceptional leaders in the fight for justice.

—Rev. Sandhya Jha,
Pastor of First Christian Church of Oakland, ICWJ Leader

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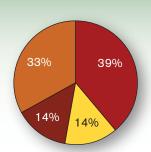
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# Expense by Program: \$1,164,730



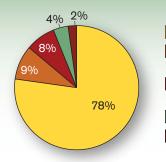
Campaigns: Coalition for Clean & Safe Ports (CCSP), Revive Oakland! (RO!)

Projects: Interfaith Committee for Worker Justice (ICWJ)

Research & Campaign Development, Movement Building

Organizational Sustainability

## Income by Source: \$1,220,641



Foundation Income (\$954,220)

Institutional Contributions (\$108,448)

Grassroots Income: Events & Individual Contributions (\$96,065)

In-Kind Contributions (\$43,542)

Other Income (\$18,337)