***JOB ANNOUNCEMENT:***

**Faith Rooted Organizer (Short-term 4-6 months)**

*Exciting opportunity to work at the intersection of faith and the movement for economic, social, and racial justice*

The **East Bay Alliance for a Sustainable Economy** (EBASE) has a 21-year track record of advancing economic, racial, and social justice by building a just economy in the East Bay based on good jobs and healthy communities. We address the root causes of economic injustice by developing strategic alliances among community, faith, and labor to build power and create change with low-income workers and communities of color.

The **Faith Alliance for a Moral Economy (FAME)** is an initiative of EBASE focused on educating and organizing clergy, spiritual leaders, and people of faith to stand in solidarity and take action with low-wage workers, immigrants, tenants and people who are formerly incarcerated in their fights for justice. We convene local committees like **Economic Justice for Black Oakland** where faith leaders reflect on the morality of taking action for justice and strategize with organizers to hold elected officials and corporations accountable to our communities. We seek public policies to create a more just economy that sustains lives with dignity for workers and their families by improving working conditions, addressing displacement and tenant rights, and ensuring safe, thriving communities for all.

**POSITION SUMMARY**

The FAME Organizer will work with the Director of the FAME Initiative and EBASE Oakland campaign staff to engage and organize faith leaders and communities in support of Oakland campaigns. The FAME Organizer will support EBASE’s campaigns and projects for workers’ rights, economic justice and racial justice; collaborating with unions, workers and community groups; and coordinating the Economic Justice for Black Oakland table. The FAME Organizer reports to the Director of the FAME Initiative and is a short term 4-6-month position. The position is full time, but for the right candidate, EBASE will consider the position at 80% FTE.

**RESPONSIBILITIES**

Coordination and Cultivation of Economic Justice 4 Black Oakland

* Develop 1-1 relationships with existing and potential members of Economic for Justice for Black Oakland.
* Plan and conduct regular meetings of EJ4BO, including agenda setting, recruitment, speaker prep, facilitation and follow up.
* Cultivate EJ4BO as faith-rooted environment, utilizing interfaith texts, prayers, music and reflection as a means to build community among faith leaders.
* Identify activities that EJ4BO can take to support EBASE’s economic and racial justice campaigns as well as ally campaigns. Support faith leaders in following through on action steps.
* Represent EJ4BO with coalitions, faith leaders, elected officials and others.

Faith-Rooted Organizing to support EBASE Campaigns

* Participate in EBASE’s Oakland campaign team to develop faith-rooted organizing strategies that advance EBASE’s Oakland United and labor standards enforcement campaigns.
* Lead an endorsement drive to recruit faith leaders and faith-based organizations to support EBASE’s campaigns, including Oakland United.
* Develop and implement faith-rooted tactics and activities that draw from interfaith traditions and that build the support of faith leaders, shape the broader narrative and influence decision-makers.
* Represent FAME in coalitions and recruit and support FAME leaders to represent FAME in coalitions.
* Work with EBASE and partners to ensure affected communities and faith communities are part of the organizing strategy and campaign plan.

Organizational Development and Personal Administration

* Participate in weekly staff meetings, internal trainings and team meetings.
* Support “all hands on deck” requests from EBASE campaign teams, including mobilization support, phonebanking, civic engagement and other activities.
* Maintain personal organization systems (files, calendar, compliance with document retention & destruction policy).
* Complete reimbursements, timesheets and lobbying reports.

**QUALIFICATIONS:**

* Demonstrated organizing skills in interfaith communities on issues of workers’ rights, economic and racial justice. Two years organizing experience preferred. Commitment to organizing people of faith, and comfortable working with diverse faith traditions.
* Demonstrated knowledge of Oakland’s religious institutions, experience with and relationships with faith leaders in Oakland and East Bay, especially in congregations serving Black and Brown working class communities.
* Personal commitment to economic, racial, and gender justice.
* Strong listening and communication skills.
* Demonstrated ability to take initiative and show accountability to goals and workplans, with a commitment to work in team environment.
* Willingness to learn new techniques, ideas and skills.

The organization is willing to negotiate arrangements to accommodate existing pastoral commitments.

If you don’t meet all the criteria above but still feel your experience could be a good fit for the role, please apply. We recognize that candidates who don’t check every box can still add value to our team.

**WORK ENVIRONMENT:**

Like all EBASE staff, this position will generally work from home during shelter-in-place. In the future, this position will be based out of the Downtown Oakland office.

**COMPENSATION:**

The salary for this position is between $50,000 - $55,000 depending on experience.   EBASE provides an excellent working environment that encourages team work and recognizes high-quality work.

Email cover letter and resume to**:** search@workingeastbay.org, Subject line “FAME Organizer” Applicants who do not meet the minimum requirements will not receive a response.

**Preference for applications that are received by December 4, 2020.** Applications will be reviewed on a rolling basis as they are received. The position will be open until filled and starts immediately.

*EBASE is an affirmative action employer, and strongly supports the social goals of affirmative action. We therefore make special efforts to recruit individuals from groups that are historically under-represented in professional environments, or that suffer broader societal discrimination.*